



Monticello Community School District School Improvement Advisory Committee (SIAC)

**Thursday, November 14, 2024 @ 5:30 p.m.
Monticello High School in the Boardroom**

Minutes:

1. Welcome and Introductions

Present: JoAnna Patterson, Mace Schnoor, Roth Schnoor, Dalton Ricklefs, Tony Amsler, Craig Stadtmueller, Angie Bertling, Ginger Taylor, Lindsay Meyer, Johna Phillipson, Terri Tallman, Diane Temple, Todd Hospodarsky, Lindsay Ryan, Brian Jaeger, Robyn Ponder

2. Needs Assessment Questions

The Committee reviewed a set of questions to use for the District Needs Assessment. Robyn will take the suggested changes and update the survey. She will send it to the rest of the committee for another opportunity to make any additional changes before sending it out to the community to be filled out by Winter Break. The Committee will go over the results at the January meeting.

3. District Data

- a. Attendance - due to time constraints, attendance data was pushed to the January meeting.
- b. Climate and Culture - District Survey from the Spring of 2024

4. Small Group Discussion of Data

The Committee broke up into 5 different teams to analyze data, reflecting on what is going well and areas to improve from the following surveys: *reminder that parents took the survey for their students at the highest level, so a parent with students in the elementary, middle school and high school took only the high school survey

- Elementary Parents and Students (grades 3 and 4)
- Middle School Students
- Middle School Parents
- High School Students
- High School Parents
- Whole Group Sharing

5. Whole Group Sharing

Elementary Parents and Students- total of 59 parents and 106 students

- What's Going Well -

- Students enjoy school
- Communication from staff and administration
- Support staff (100% positive responses)
- Academic support when behind
- Adapt to individual needs
- Respect for children (100% positive responses)
- Feel welcome (100% positive responses)
- Superintendent videos
- Art class
- Not “cookie cutter”
- Well rounded education
- Supportive, caring, compassionate, helpful, approachable staff
- Panther Academy - safe and good staff
- PBIS - life lessons
- Kids feel safe
- Areas to Improve -
 - Utilize outdoor classroom more
 - Create more opportunities to work independently (question age and developmentally appropriate)
 - Use SeeSaw more
 - Expand preschool program
 - Diversity valued (1/3 no responses, surprising to committee)
 - Recess/Sensory options - more time to move
 - Safety Plan - utilizing PD enough
 - Bullying/accountability - more discipline
 - Build community
 - Longer supervision period before school
 - Out of cold in AM
 - School lunch

Middle School Students - 246 responses

- Going Well -
 - Strong desire to do well
 - High teacher expectations
 - Positive comments about grades and classes
 - Overall positive remarks!
- Areas to Improve -
 - Safety, specifically in the hallways, restrooms and at recess
 - Concern of violence
 - Difficulty in getting help with bullying
 - Degree of feeling cared about/seen/supported by adults in the building

Middle School Parents - 39 responses

- Going Well -
 - Teacher/support staff

- Updates and communication
- Building - nice, clean
- Safety
- Parents feel respected
- Students respect staff
- Areas to Improve -
 - Virtual learning - more information on how to do it and topics that pertain to what they're learning
 - More time to each lunch
 - Bullying - would like an anonymous form to report

High School Students - 193 responses

- Going Well -
 - Like the new schedule
 - Teachers giving more explanation and not just a little
 - Students feel safe
 - Advisory class
 - Teacher explaining context
 - Students like their grades
- Areas to Improve -
 - Bullying and feeling belonging at school
 - Vaping, smoking, drinking
 - Concern on rules like phones and dress code
 - Students not respecting teachers
 - Do more fun stuff throughout the year not just Homecoming, Prom, football games.

High School Parents - 66 responses

- Going Well -
 - Communication
 - Help and support from staff
 - Extra curricular activities/opportunities
 - Staff - positive feelings towards certain staff
- Areas to Improve -
 - Standards/Grading
 - Bullying, feeling safe
 - Class scheduling/block - timing
 - Get parents more involved
 - How do we improve the idea of recommending MHS?
 - Improve number of parents taking survey

6. Next Meetings: January & March (if needed) - Robyn will send out a Doodle Poll to get availability for January meeting.
 - a. Go over Needs Assessment Information

- b. Iowa School Performance Profile & Academic Data - will add Attendance data since we skipped that
- c. Recommendations to the School Board