



# Monticello Community School District School Improvement Advisory Committee (SIAC)

Thursday, January 16, 2025 @ 5:30 p.m.  
Monticello High School in the Boardroom  
850 E Oak St.  
Monticello, IA 52310

## Minutes:

### 1. Welcome and Introductions

Present: Ginger Taylor, Johna Phillipson, Terri Tallman, Diane Temple, Todd Hospodarsky, Callie Smith, Lindsay Ryan, Tony Amsler, Brian Jaeger, Robyn Ponder, Dalton Ricklefs, Brynn Schmit, Roth Schnoor

### 2. Review Climate and Culture Data from November Meeting

All comments and information from the T-charts created in November are combined into two T-charts to be used at our last meeting.

### 3. District Data

- a. Needs Assessment Data
- b. Attendance Data

Robyn explained the data to the committee and how to read the data.

### 4. Small Group Discussion of Data

The committee was broken into small groups. Each group included a student, community member/parent, and MCSD staff member.

### 5. Whole Group Sharing

The group came back together after discussing the data in their small groups and shared the following comments.

Going Well	Areas to Improve
<u>From the Needs Assessment:</u> <ul style="list-style-type: none"><li>● Communication</li></ul>	<u>From the Needs Assessment:</u> <ul style="list-style-type: none"><li>● Employability Skills</li></ul>

<ul style="list-style-type: none"> <li>● New Elementary</li> <li>● Special Education comment about their child couldn't be in a better school district for their education</li> <li>● Overall great at accommodating all levels</li> <li>● Sense of pride</li> <li>● Importance and value of quality staff</li> <li>● Heading in the right direction with growth</li> <li>● Career and college readiness - 92% agree to continue to focus on this</li> <li>● Promoting positive behaviors and environment</li> <li>● Continue to work on high levels of attendance</li> <li>● Positive and support for initiatives the district is working on</li> </ul> <p><u>From Attendance Data:</u></p> <ul style="list-style-type: none"> <li>● Moving in the right direction, overall improvement from one year to the next</li> <li>● On target with state average</li> <li>● 12 out of 13 cohort grades improved with attendance from 2022-2023 data to 2023-2024</li> <li>● African American students large improvement with attendance</li> <li>● 83% of senior students are currently present 90% or more at school</li> <li>● Average daily attendance is over 96% as a district</li> </ul>	<ul style="list-style-type: none"> <li>○ Assessments</li> <li>○ How much are they taught?</li> <li>○ Consistency with grading</li> <li>○ Should it be 50% of the grade?</li> <li>● Extra curricular activities <ul style="list-style-type: none"> <li>○ Transportation/equity</li> <li>○ Admission prices, especially for families and students</li> </ul> </li> <li>● Standards referenced reporting <ul style="list-style-type: none"> <li>○ Retakes</li> </ul> </li> <li>● Curriculum and Instruction at the High School <ul style="list-style-type: none"> <li>○ Current, relevant, rigorous</li> <li>○ Offerings</li> </ul> </li> <li>● Bullying - feel valued/safe</li> <li>● Traffic Issues</li> <li>● Staff being heard - time compensation and ideas</li> <li>● On the Job Training and Work Experiences - communication improvement</li> <li>● Virtual learning - stressful for families</li> <li>● Lunches</li> <li>● Technology use</li> <li>● Communication</li> <li>● Attendance Policy - Educate families on how to improve and why the policies are in place</li> </ul> <p><u>From Attendance Data:</u></p> <ul style="list-style-type: none"> <li>● Race based numbers - equity, support for improvement</li> <li>● Comparison to other districts - what are other districts doing to have better overall attendance?</li> </ul>
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- 6. Next Meeting: March (date TBD)
  - a. Iowa School Performance Profile & Academic Data
  - b. Recommendations to the School Board