

Monticello Community School District

Dr. Brian Jaeger, Superintendent

- PH 319-465-3000
- FAX 319-465-6050
- WEB www.monticello.k12.ia.us

Hello everyone,

In the spirit of Thanksgiving, I just wanted to say thank you to everyone in this community for your continued support of the Monticello Community School District. It is the people in Monticello that make the Monticello Community a special place to live and raise a family. The support for our Elementary School Project was incredible. I am so proud that in a General Election year, almost 61% of the people in Monticello showed their support for this project. I know that this community support is recognized by our staff, and in two years our students will be in an amazing school building that the entire community will be proud of.

It is hard to believe that the weather forecasters are already talking about the first snowfall. I am not sure anyone is quite ready for that yet but it is certainly the right time to remind parents to get connected with the school district. If you do not receive notifications from the Monticello Community School District, and you are the parent of a Monticello Community School District student, please contact the MCSD district office. The notifications keep you in the loop of delays and cancellations as they occur. These notifications can be text or email. Ground zero for weather delays and cancellations has traditionally been in January and February. Those months are quickly approaching so make sure you are getting our notifications. During the winter months we are dialed into the weather forecast. We get out on the roads around 5am and we normally try to make a decision on delays or cancellations by 6am. When possible, we may make an announcement the night before, however, that is hard sometimes because the weather forecast can change quick-ly.

To be better prepared for the upcoming winter season, please spend some time right now making plans on what you will do in the event of a snow delay, early dismissal, or snow day with your children. Make sure you have discussed that plan with your family so when it happens, you are prepared for all circumstances. If you have younger children, please make sure they are bundled up during the winter months. If it is really cold outside make sure they are not outside too long if they are walking to school or even waiting for the bus. If you have middle school students, make sure they are dressing for the colder days. At least once a year, as the colder months get started, I see students from the middle school walking into school with shorts and a t-shirt.

If you have teen drivers in your household, please talk to them about slowing down when it snows, leaving earlier for school so they are not in a rush, and driving defensively around other vehicles. Also, take them out when there is snow on the streets. It is so much better to talk them through driving in snowy conditions, when they can actually drive in snowy conditions. Practice driving between your home and school, that is how they learn to drive in bad weather. Most of our kids took driver's education in the summer, so some winter driving lessons would be very valuable.

Our next School Spirit Newsletter will not come out until January of 2025, so I hope that during the holidays you find some time to rest, relax, and enjoy the special time with your family. If your



kids are younger or older, or if you have a small family or a large one, I hope you make some lasting memories for all. If you are traveling, I wish you safe travels and hope you enjoy every moment with your loved ones. Thank you ALL for your continued support of the Monticello Community School District and as always, please feel free to contact me anytime if you have questions, concerns, or comments

My email address is brian.jaeger@monticello.k12.ia.us.

Happy Holidays!!!

Brian Jaeger, Superintendent

The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.

December 2024



of the Monticello Community School District

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SPECIAL POINTS OF INTEREST

Happy Holídays!

UPCOMING EVENTS

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Holiday Concerts

- Carpenter Elementary Concert— December 2 @ 6:00pm—HS Gym
- 5/6 Band & Vocal Concert— December 5: 5th Grade band & vocal @ 6:00pm, followed by 6th grade vocal at 7:00pm—HS Auditorium
- 7/8 Choir Concert– December 6 @ 7:00—HS Auditorium
- HS Winter Choir Concert— • December 9 @ 7:00—HS Auditorium
- HS Winter Band Concert— December 16 @ 7:00-HS Auditorium

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Mark your calendars for:

Jammin' in January

Join us on January 10 at the Youth Development Center for some sweet jazz and good eats!



Tailgate Party & Alumni Reunion March 1. 2025

Monticello Berndes Center Doors open at 5:30 PM through approx. 9:00 PM MUST BE PRESENT TO WIN!

GRAND PRIZE DRAWING \$30/PUBLIC • \$15/TEACHERS & STAFF

Carpenter Holiday Concert to be on KDST!

Listen to KDST 99.3 FM to hear the Carpenter Elementary students perform selections from their **Holiday Concerts.**

2nd grade Dec. 1 @ 7:40am Dec. 12 @ 5:32pm Dec. 18 @ 12:25pm



3rd grade Dec. 2 @ 5:32pm Dec. 8 @ 12:25pm Dec. 14 @ 7:40am Dec. 22 @ 7:40am

4th grade Dec. 5 @ 12:25pm Dec. 11 @ 7:40am Dec. 16 @ 5:32pm

Sponsored By DuTrac Community Credit Union.



Winter break is December 23— January 2. No

School on January 3—Teacher Collaboration Day. Classes will resume on Monday, January 6!

Happy Holidays!!

District Speech Contest Help Needed! Saturday, January 25

(shifts available 7:30 am-12 or 12—4:30 pm)

Monticello will be hosting District Speech Contest in January and volunteers are needed. There are several areas you could volunteer. Room chair keeps the room running on time, time keeper (just have to know how to run a stopwatch), or concession helper. If you are interested in helping, contact Kim Carlson either by phone 465-3000, option 2 or email kim.carlson@monticello.k12.ia.us.

ANNUAL NOTICES

Equal Employment Opportunity

The district shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable equal opportunity laws, directives and regulations of federal, state, and local governing bodies and agencies. The district shall take affirmative action, consistent with its adopted affirmative action plan, in the recruitment, appointment, assignment and advancement of personnel to accomplish the goals of equal employment opportunity. In keeping with the law, the district shall consider the veteran status of applicants. The district will select for employment qualified applicants for each position based upon the applicant's qualifications and without regard to the race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information of the applicant. The district will not discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information Employees or applicants for employment having inquiries regarding compliance with equal employment opportunity and affirmative action are directed to contact the affirmative action/equity coordinator: Todd Werner, Middle School Principal, 860 E Oak St., Monticello, IA 52310. Phone: 319-465-3000. Inquiries may also be directed, in writing, to the Iowa Civil Rights Department or to the Director of the Region VII Office of Civil Rights, Department of Education, Kansas City, Missouri. Such inquiry or complaint to the state or federal office may be done instead of, or in addition to, an inquiry or complaint at the local level pursuant to the complaint procedures set forth in the board's policies.

Continuous Notice of Nondiscrimination

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator. Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101,

todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101,

todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)

Parents/Guardians Rights Notifications

Parents/Guardians in the Monticello School District have the right to learn about the following qualifications of their child's teacher: state licensure requirements for the grade level and content areas taught, the current licensing status of your child's teacher, and baccalaureate/graduate certification/ degree. You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a school wide Title 1 program. Parents/ Guardians may request this information from the Superintendent's Office by calling: (319)465-3000 or send a letter of request to the Superintendent, 850 E Oak St, Monticello, IA 52310. The Monticello Community School District ensures that parents will be notified in writing if their child has been assigned, or has been taught by a teacher for four or more consecutive weeks by a teacher who is not considered highly qualified.

NEEDS ASSESSMENT SURVEY

District Stakeholders!

Every five years the Monticello Community School District engages in a District Wide Needs Assessment Survey. This survey is designed to provide the Monticello Community School District Staff, Administration, and School Board information regarding strengths and areas in need of improvement throughout the district. The information we collect through this survey is anonymous.

We welcome your input and appreciate you taking the time to complete the survey. We would like your responses by Friday, December 20.

Survey Link: https://forms.gle/1gmyvkAe2CLzheaz8

Thank you!

Brian Jaeger Superintendent

IMPORTANT INFO

2025-2026 Preschool & Kindergarten Information

Parent Reminder: Look for the Preschool & Kindergarten registration information for the 2025-2026 school year in the up-coming January *School Spirit*.

CLASS of 2025!

Pictures are due December 20! Senior and baby pictures for the yearbook are due **BEFORE WINTER BREAK-December 20!** Submit your Senior's photo and have one thing crossed off the senior to-do list! Guidelines are listed below.

 vertical format, clothing should conform to school dress code, no inappropriate poses, no other people, animals, objects/ props in photograph, no sunglasses, color or B/W are acceptable, submit digitally (preferred) or write name on back if submitting a hard copy, must be received by deadline (before winter break of senior year).

Photos can be emailed

to emily.marjoua@monticello.k12.ia.us or can be turned in at the office drive up window. Baby photos are optional but must also be submitted by deadline. Copies and digital submissions are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names. For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. Thanks!

PARENTS! PARENTS! PARENTS!

It is vital that the school district has current and updated information on students. Please remember to log into your Infinite Campus account and make sure everything is current, including your cell phone #'s, home phone #'s, work phone #'s, email addresses, mailing address, emergency contacts, etc. This is very important, especially for emergency situations. If you need assistance, please feel free to call Morgan Murray-Zimmerman at 319-320-1132.

Thank You, Monticello Community!

The staff and students at both Shannon and Carpenter Elementary would like to extend our heartfelt gratitude to the entire Monticello community for your support in helping us build a new school. A special thank you goes to the dedicated "Vote Yes" core committee members—Aimee Hospodarsky, Rileigh Newhard, Jeff Hinrichs, Sheila Tjaden, and Nick Miller. This group has worked side by side with our school district to engage and rally our community in support of this important project.

Your commitment to our students and the future of our schools is truly appreciated. Together, we've made a lasting investment in the education and well-being of our children.

Thank you again for your incredible support!





Thank You

- Thank you to **Audrey White** for her donation of clothing to the elementary nurses office.
- Thank you to **Dana Murray** for volunteering on our hearing screen days.
- Thank you to the Lions Club for doing the vision screenings for our preschool & kindergarten students.
- Thank you to the Rudolf, Mayo, and Van Dorn families for donating items to the elementary music rooms.
- Thank you to **Kathy Harms** for her donation to the Shannon library in memory of Ann Schrader.
- Thank you to **Heather Paddock** and the *Cameron Lives On* organization for their donation.
- Thank you to the **Not So Tiny House** for their donation to the nurses fund.



PTO News...Please check out our Facebook Page for a link for donations for the Cart of Joy. Join us at our next Panther Projects Night

in the Carpenter Library on Tuesday December 10, stop in anytime between 6-8pm. Mark your calendars, the next PTO meeting will be January 7 @ 7pm in the Carpenter Library.

FOOD SERVICE NEWS

BREAKFAST MENU 🚿 📿

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3	4	5	6
Breakfast bagel	Waffles	Yogurt cup/granola	Cereal bar	Cereal
Fruit	Fruit	Fruit	Fruit	Pop tart
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit
				Fruit juice
9	10	11	12	13
Breakfast pizza	Long John donut	Chocolate muffin	Egg & cheese biscuit	Cereal
Fruit	Fruit	Fruit	Fruit	Pop tart
Fruit juice	Fruit juice	Fruit juice	Fruit juice	Fruit
				Fruit juice
16	17	18	19	20
Mini donuts	Breakfast burrito	Cereal bar	Cheese omelet	Cereal
Fruit	Fruit	Fruit	Tater tots	Pop tart
Fruit juice	Fruit juice	Fruit juice	Fruit	Fruit
			Fruit juice	Fruit juice
23	24	25	26	27
NO SCHOOL— Winter Break				
30	31			
NO SCHOOL	NO SCHOOL			
th Winter Break	Winter Break			

LUNCH MENU 🖄 🌌

USDA is an equal opportunity provider and employer. Menus are subject to change.

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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
2	3	4	5	6	Choose a
Stuffed crust pizza	Cheeseburger/bun	Deli sandwich	Chili w/ crackers	Pizza crunchers	as an alte
Tossed salad w/ greens	French fries	Fresh baby carrots	String cheese	Three bean salad	lunch daily
Steamed broccoli	Vegetable medley	Baked chips	Applesauce	Buttered corn	MS on
Pineapple tidbits	Grapes & strawberries	Orange wedges	Cinnamon roll	Fresh melon	
		Rice Krispy treat			D
9	10	11	12	13	
Chicken nuggets	Breaded pork/bun	Salisbury steak	Breaded cheese sticks	French toast sticks	
Seasoned potatoes	Wedge fries	Mashed potatoes &	Lettuce salad	HB patty	E
Steamed carrots	Green beans	gravy	Mixed vegetables	Sausage links	
Tropical fruit	Mixed fruit	Applesauce	Peaches	Strawberries & bananas	C
		Roll & butter			C
16	17	18	19	20	1
Pasta w/ meat sauce	BBQ rib/bun	Teriyaki chicken	Beef taco/shell	Pizza	2
Tossed salad	French fries	Seasoned rice	Potato cubes	Tossed salad	
Vegetable medley	Fresh veggies	Oriental vegetables	Refried beans	Green beans	
Pears	Apple wedges	Mandarin oranges	Fruit	Fruit	IN IN
Garlic twist		Vegetable egg roll			
		(grades 6-12)			B
23	24	25	26	27	
NO SCHOOL—	NO SCHOOL-	NO SCHOOL	NO SCHOOL	NO SCHOOL—	
Winter Break	Winter Break	Winter Break	Winter Break	Winter Break	
30	31				
NO SCHOOL—	NO SCHOOL				کما
Winter Break	Winter Break				Ť

DECEMBER 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2 G/B Bowling vs Mar- ion @ CR Bowling Center –3:00 7/8 GBB vs Bellevue-4:00 7/8 WR @ Beckman -4:00 Carpenter Holiday Concert—6:00-HS Gym	3 V GBB vs Wilton— 6:00 JV/V BBB vs Wilton —4:30 & 7:30	4 State Dance 1:00 Early Dismissal– Prof. Development FFA Fruit Delivery Legislative Forum —6:00	5 7/8 GBB @ Anamosa -4:00 G/B Bowling vs Ana- mosa-4:00 V WR @ Ca- manche—5:30 9/10 BB vs Durant- 6:00 5/6 Band & Vocal Concert-6:00-HS Aud.	6 9/10 BBB @ Tipton- 4:00 V GBB @ Tipton- 6:30 JV/V BBB @ Tipton- 5:15 & 8:00 7/8 Choir Concert- 7:00-HS Auditorium	7 NEIBA District Honor Band @ Oelwein HS V WR Home— 10:00
9 7/8 GBB vs Cascade-4:00 7/8 WR @ Durant- 4:00 JV WR Tourney @ CPU4:30 G WR RVC Quad @ Bellevue-5:30 HS Winter Choir Concert-7:00-HS Aud.	10 G/B Bowling @ Du- rant-2:00 V GBB vs West Liber- ty-6:00 JV/V BBB vs West Liberty-4:30 & 7:30 PTO Panther Projects Night @ Carpenter – 6-8pm	11	12 7/8 GBB vs Beck- man-4:00 V WR RVC Triangular— Home—5:30	13 <i>Kirkwood 1st</i> <i>Semester ends</i> JV/V GBB vs Belle- vue-4:00 & 6:30 JV/V BBB vs Belle- vue-5:15 & 8:00 G WR -South Win- neshiek Tourney @ Luther College-4:00	14 V WR @ Oelwein-10:00 JV/V BBB @ Easton Valley— 2:00 & 3:30
16 JV WR @ Vinton Shellsburg-4:30 G WR RVC Quad @ Mid-Prairie-5:30 HS Winter Band Concert-7:00-HS Aud. Board Meeting – 6:00	17 7/8 B WR @ Ma- quoketa-4:00 JV/V GBB vs Cas- cade—4:00 & 6:00 JV/V BBB vs Cas- cade—5:15 & 8:00	18	19 7/8 GBB @ Maquoketa—4:00 9/10 BBB @ Ed-Co -6:00	20 1:00 Early Dismissal SENIOR photos for yearbook due to Mrs. Marjoua to- day! G WR @ Central DeWitt-2:00 JV/V GBB vs Beckman -4:00 & 6:30 JV/V BBB vs Beckman 5:15 & 8:00	21 V WR @ Starmont-10:00
23 NO SCHOOL — Winter Break	24 NO SCHOOL— Winter Break	25 NO SCHOOL — Winter Break	26 NO SCHOOL— Winter Break	27 NO SCHOOL— Winter Break	28 Happy Holidays!
30 NO SCHOOL — Winter Break	31 NO SCHOOL — Winter Break				Classes resume Monday, Jan. 6!

Monticello Community School District 850 East Oak Street Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent PH 319-465-3000 FAX 319-465-6050 WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller Mandy Norton John Schlarmann Mark Rieken Tony Amsler

NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext. 2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)