Salary Pool starting wage for teachers, nurses (with BA), counselors, and social workers: BA+10 BA+20 BA+30 MA MA+10 MA+20 MA+30 BA Base Wage 34.442 35.118 35.794 36.471 37.823 38.500 39,176 39.852 W/TSS 47,500 47,500 47,500 47,500 47,500 47,500 47,500 47,500 1st Year Employee Educational 1000 1000 1000 4000 1000 1000 1000 Pool Advancement **W/TSS 12** 60.000 60.000 60.000 60.000 60.000 60.000 60.000 60.000 Year Employee