

For the purpose of this section, “administrator” includes the superintendent, principals, and other certified school supervisors.

The length of time of the contract for employment between an administrator and the district shall be determined by the board and stated in the contract. The contract shall also state the terms of employment.

The first three (3) years of a contract issued to a newly employed administrator will be considered a probationary period. The board may waive this probationary period or may extend this probationary period for an additional year upon the consent of the administrator.

In the event of termination of the administrator’s contract, the board shall afford the administrator appropriate due process. The administrator and board may mutually agree to terminate the administrator’s contract. May 15 is the date established by Iowa law for notice of board action to consider termination of an administrator’s contract. The board may select an earlier day, but may not select a later date.

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